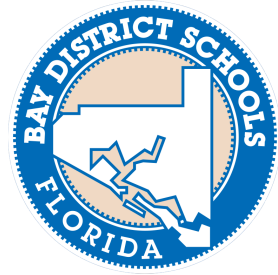


Bay District Schools Strategic Plan Scorecard



BDS Mission:

We are a compassionate community dedicated to providing each student with pathways to success.

BDS Vision:

Teaching. Inspiring. Encouraging.

Focus Area	Strategic Goal	Key Performance Indicator (KPI) <i>How are we going to measure success?</i>
Whole Child	Ensure each student is healthy, safe, supported, and engaged	Increase student attendance Increase students' positive perceptions of classroom culture and school culture Increase the use of district and community wellness resources Decrease the number of discipline referrals resulting in out-of-school suspension
Academic Excellence and Outstanding Achievement	Provide each student with access to high-quality curriculum and instruction Promote early literacy Provide each student with multiple pathways to success	Increase the percentage of students achieving at grade level or above on assessments Increase participation and performance in advanced and Career and Technical Education (CTE) pathways Increase the district's graduation rate Increase the number of high-performing schools as measured by the Department of Education
Community Outreach and Engagement	Enhance trust, pride, and engagement of families and community stakeholders in our school district	Increase the number of mentors supporting students in schools Increase stakeholder participation in school events Increase the number of community partnerships Increase the total dollars raised by the Bay Education Foundation
Exceptional Talent	Recruit, develop, encourage, and retain a high-quality workforce	Increase the number of recruitment opportunities Increase the effectiveness of job-embedded professional learning Increase the use of district wellness resources Increase the retention rate of highly-qualified staff Improve employee perceptions of district and school culture
Optimal Operations	Maximize resources to support student needs	Increase the number of projects that occur on time and on/under budget Increase access to technology for students and staff Maintain the highest financial reporting standards Ensure a high-quality and responsive customer service environment